### **KETTERING** A The Kettering Education Foundation is a component fund of The Dayton Foundation.

# Education **FOUNDATION**

# coundation

## **ANNUAL REPORT 2021**

#### **Who We Are**

The Kettering Education Foundation Advisory Board is an allvolunteer group, comprised of community leaders, former educators, and business associates. Additional input and advice are provided by a liaison with The Dayton Foundation (TDF), exofficio members, and emeritus trustees. The Kettering Education Foundation (KEF) is a component fund of The Dayton Foundation.

We sponsor a competitive grant program through which Kettering classroom teachers are able to initiate creative projects to enhance learning for their students. On behalf of donors, KEF also manages scholarship funds that award several thousand dollars annually to graduating Kettering Fairmont High School seniors.

#### What We've Been Up To

In 2021, Kettering Education Foundation was one of five recipients of the Award for Excellence in Community Leadership and a \$500 grant from The Dayton Foundation. The award recognizes community groups that have established committee-advised funds through The Dayton Foundation and that are effecting change by demonstrating best practices for community organizing, fundraising, collaboration, and strategic planning. KEF made strides in developing engaging marketing materials, surveying teachers, and providing teacher grants. We have revitalized our social media presence on Facebook, starting with the introduction of our new Advisory Board members. We plan to add Instagram and to continue enhancing our Facebook presence.

KEF has worked collaboratively to develop a strategic plan to improve communications with the school district and community leaders. We are in the process of executing the Strategic Plan based on a defined action plan. We hope to become a role model to peer groups and to increase funding for the KEF mission.

Because of the challenges our teachers faced last school year, KEF extended the grant application deadline. Sixteen teachers have been chosen to receive a classroom grant of up to \$1,000 each. These projects, described on the next page, will be implemented during the 2021-2022 school year.

In May, KEF presented scholarships to seventeen outstanding Fairmont graduating seniors. Information about the scholarships and this year's recipients appears on Page 3 of this report.

Since its inception, the Kettering Education Foundation has raised more than \$400,000 and has awarded more than 525 grants. Funds raised have helped the Kettering Education Foundation achieve its vision: to provide support for the Kettering School District's efforts to be an innovative leader in K-12 education throughout the Miami Valley.

#### **How to Donate**

The Kettering Education Foundation supports programs that have a positive impact on our schools and community. A donation is not simply a charitable gift, but an investment in the future. If you wish to contribute to the Kettering Education Foundation, fill out the enclosed donation card, include your gift, and mail it using the envelope provided.

You may also go to the Kettering Education Foundation website at www.ketteringeducationfoundation.org. Click on "donate" at the top of the page for instructions on how to donate, including how to make a gift online.

**Finally ...** Your gifts enable us to provide the educators in the Kettering School District with funding for innovative programs that have truly made a difference to the students in their classrooms. We are deeply indebted to you for your support and your encouragement. Thank you for helping in our efforts to achieve "Excellence in Education through Philanthropy."

#### KETTERING EDUCATION FOUNDATION ADVISORY BOARD

Sarah Howdeshelt, President Stephen Hopf, Vice President Becky Shepard, Treasurer Penni Meyer, Secretary Sue Erbaugh Ashley Miller Emma Kane **Andy Kremer** 

#### **EX-OFFICIO MEMBERS**

L. Scott Inskeep, Superintendent, Kettering City Schools, and a designated member of the Kettering Board of Education

#### **EMERITUS**

Dr. Jerry Barnett Roger Bauser Susan Bieber Mary Kay Feller Chet Roush

#### THE DAYTON FOUNDATION LIAISON

Lucy Baker, The Dayton Foundation, Donor Relations Officer

KETTERING EDUCATION FOUNDATION 1401 Main Street, Suite 100, Dayton, OH 45409

#### 2021-2022 Grants

The Kettering Education Foundation awarded teacher grants to 16 Kettering teachers for the 2021-2022 school year: 13 new grants and 3 renewals. KEF is pleased to sponsor these teachers for their innovative classroom ideas:

#### **Kettering Education Foundation Grant 21/22—Breakout Boxes**

Fairmont High School—Susan Frey

These sets of breakout boxes will be used in ESOL (English for Speakers of Other Languages) classes to help improve language arts skills including collaboration, communication, and vocabulary. They will help students meet the standards for transfer strategies, elaboration and organization, help seeking, self-regulation, and cooperative v. competitive learning.

#### **Engaging and Evolving Math Minds**

Van Buren Middle School—Tynetta Schaffer

This project will use technology resources and hands-on/ minds-on activities that will enhance learning in the area of mathematics, providing students both the freedom and responsibility to learn through real experiences while creating a valuable resource for review in current and future math classes, offering practice in both problem-solving and critical thinking that will lead to increased retention.

#### **Taking Microgreens to Market**

Multiple Kettering Schools—Robb Fogg

Students in the Kettering Alternative Program will build a retail component of the Microgreens, establishing a smoothie and salad cart in the high school and providing the training and resources for students to grow microgreens at home as part of a community-supported agriculture program. They will be working with Gem City Markets to provide an outreach to the children in that area and working with our special education community.

#### **IXL Intervention**

Ascension—Amanda Lymburner

This renewal will continue to help close skill gaps for students, using the IXL online program. The math section specifically targets missing skills and reinforces lessons taught in the classroom. There is also an analytics section that allows the teacher to see how much time students are spending on each skill and where their trouble spots are.

#### Number the Stars for Our Fifth Grade Stars

Southdale Elementary—Olivia Pannek

This project will provide all fifth-grade students at Southdale with a shared experience through literature, reading the award-winning book Number the Stars by Lois Lowry. Teachers will collaborate across subject areas, engaging students in activities focused on the learning standards in an effort to deepen student understanding by evaluating and analyzing text.

#### **Advanced English Choice-Focused Book Club**

Fairmont High School—Kelsey Mann

This project will allow students to have more choices in the texts they read in Advanced Placement/International Baccalaureate Senior English, giving students access to both contemporary and traditional canon literature, allowing for diverse reading experiences as well as preparation for the AP Literature test.

#### **Communicating Personal Messages** through Printmaking

Van Buren Middle School—Michele Clark

Students in grades seven and eight will explore the art of printmaking by creating and exchanging drypoint etched trading cards that convey their personal interest or hobbies. Creating multiple handmade prints will instill a work ethic in students, provide a means to convey their personal artistic vision to others, and help them value handmade artworks.

#### **Reading Is Power!**

JF Kennedy Elementary School—Michele Massa

This renewal grant will be used to purchase Power Readers, decodable texts for emerging and beginning readers. These Power Readers allow students to read text that only contains skills previously taught. This process has been proven to be an effective way to develop beginning fluency.

#### The Fairmont Orchestras' Tuner Project

Fairmont High School—Richard Wright

This grant will be used to purchase digital, clip-on tuners to be used to improve student skills needed to tune stringed instruments for orchestra. These digital tuners will aid in the development of correct "ear" and tuning skills.

#### School-2-Home

Southdale Elementary—Dori Daskalakis

This grant will provide funding for new books, other reading materials, and book bags. The books will be based on students' reading levels, selected to reinforce reading standards. The books may be tied to social studies and/ or science content standards. Some may teach diversity and acceptance of others, helping with social-emotional standards. The book bags will be sent home each day, and families will be encouraged to read the books together with their child.

#### **Social-Emotional Learning**

Indian Riffle Elementary—Pandora Pugh

This grant will be used to purchase books and storytelling kits to help students learn how to identify their feelings/ emotions and to employ coping strategies. By learning how to meet their sensory needs, students will have better management of their emotions and improved learning.

#### **Advanced Literary Reflections**

Fairmont High School—Tricia Taylor

This renewal grant provides continued high-interest, challenging reading materials to meet the rigor demanded by 21st century skills, state standards, and AP standards. Students will benefit through increased reading levels, which will help them in all subject areas.

#### Let's Work Together!

JF Kennedy Elementary School—Molly Hughes

This grant will allow the teacher to purchase a variety of materials to use for small groups or for student-directed work. The new materials will have literacy and math connections, will be open-ended, will require teamwork, and will be engaging and age-appropriate. These materials will also help facilitate collaborative learning within the kindergarten classroom.

#### **Connecting through Global Read Aloud**

Multiple Kettering Schools—Karen Kronour

This grant will help serve gifted students by focusing on their social-emotional needs, a national standard for gifted children. Our students will connect with students from all over the world by reading the same book at the same time. The books are chosen by the Global Read Aloud group and focus on diverse topics. Students will also do service projects related to the topics.

#### **Interactive Learning with Peardeck**

Van Buren Middle School—Jeff Blakley

Peardeck, an online program, utilizes a variety of activities and presentation methods to engage students in their learning. This formative tool will help the teacher do several short assessments throughout each class and make adjustments to best meet the students' needs, for both the group and for individuals.

#### **Masterclasses for Young Musicians**

Multiple Kettering Schools—Bryce Newton

The teacher plans to bring in professional musicians on various instruments to conduct masterclasses and performances for students, specifically at the middle school level. These sessions will lead more students to begin studying privately on their instruments. This grant will be funded upon further development with the grantee and a KEF subcommittee.

#### KETTERING EDUCATION FOUNDATION SCHOLARSHIP AWARDS

The Kettering Education Foundation (KEF), a component fund of The Dayton Foundation (TDF), offers numerous scholarships on a yearly basis. On May 13, 2021, KEF, on behalf of its donors, presented scholarships to 17 outstanding Kettering Fairmont graduating seniors. A summary of all scholarship awards and the 2021 recipients follows:

#### **Kettering Jaycees** Scholarship

The Kettering Jaycees Scholarship was established by the Kettering Jaycees Foundation to assist Kettering Fairmont seniors who are graduating from the Automotive Trades Program.



The award is a one-year scholarship. The award is given to a student or students who are active in the community and school and who are recommended by their teachers for this scholarship award.

2021 RECIPIENTS: Xaire Bell - Sinclair Community College, & Connor Dimisa - Sinclair Community College (NOT PICTURED)

#### John Pitstick **Memorial Scholarship**

The John Pitstick Memorial Scholarship was created to honor the spirit and memory of Fairmont West graduate John Pitstick, a varsity football player and student who enjoyed



high school and made lifelong friends at Fairmont. The scholarship goes to a Kettering Fairmont student-athlete who plans to major in education.

2021 RECIPIENT: Sabrina Day - Ohio University

#### **Cheryl Abraham Memorial Scholarship**

Cheryl Abraham was a school counselor at Fairmont High School from 2002-2014. Cheryl loved high school students and dedicated her life to helping them navigate their way,



however divergent the path, to choices that would positively shape their futures. She offered students her mindful presence and total acceptance. Cheryl worked hard to create opportunities for students to succeed and was a tireless advocate for those whose life path was not always straight

2021 RECIPIENT: Nikolas Aregood - University of Findlay

#### **Kesling Family** Scholarship

The Kesling Family Scholarship was established by Kettering Fairmont graduate and former Metropolitan Opera mezzo-soprano Diane Kesling to honor her parents, Betty Kesling



Smith and Devon Kesling. Both Betty and Devon were Kettering graduates and active participants in the music program. Betty was also a music teacher in Kettering for many years. Devon was drum major at Fairmont and went on to become drum major at The Ohio State University. Diane was a member of Fairmont orchestra and choir before going on to sing in the Metropolitan Opera for many years.

2021 RECIPIENT: Eric Carr - Ohio University

#### Sally Roush Brown Scholarship

The Sally Roush Brown Scholarship was established to pay tribute to former teacher and Kettering Board of Education member Sally Roush Brown. The Brown family developed



this scholarship for a graduating senior at Fairmont who has exhibited outstanding leadership qualities.

2021 RECIPIENT: Rebecca Kurtz - University of Dayton

#### Chase Hale Scholarship

The Chase Hale Scholarship is dedicated to the memory of T. Chase Hale. Chase was a 2002 graduate of Kettering Fairmont High School, captain of both his swimming and tennis teams. Chase died in an automobile accident in 2007. The scholarship is awarded to a female and male member of the swimming team nominated by their coaches.

2021 RECIPIENTS: Molly Mitchell - University of Cincinnati, and Wallace Timmer – Central **Michigan University** 

#### **Catherine D. Riordon** Scholarship

The Catherine D. Riordon Memorial Scholarship honors Catherine D. Riordon ("Kay"), who graduated from Baldwin-Wallace College and was a teacher in the Kettering City Schools

from 1954 until her retirement in 1983. "Kay" taught music at Oakview Elementary in Kettering. Following retirement, she was a faithful volunteer for the City of Kettering for many years. The Catherine D. Riordon scholarship is awarded to a graduating Kettering Fairmont senior involved in community service and volunteer activities.

**2021 RECIPIENT: Steven Broaddus - Ohio State University** 

#### **Ray Albrecht Scholarship**

The Ray Albrecht Scholarship was established by the family of Ray Albrecht as a memorial tribute to the hard work and dedication that he showed in all aspects of his life and for his commitment to sending

11 children and 6 grandchildren through the Kettering City School District.

2021 RECIPIENT: Ethan Landis - University of Cincinnati

#### **Gail Latham Scholarship**

The Gail Latham Scholarship was established by Melanie Kolden-Ramsey to honor Gail's exemplary love of the written word and her extraordinary kindness. She was always looking out for the well-being



of those around her. Many in the Fairmont community will remember Gail as a proud Firebird parent and band volunteer. Professionally, Gail was a newspaper journalist of the highest caliber. She fought for excellence in print journalism as a copy editor and manager at the Dayton Daily News and Cox Media Group. Gail cared very much about accuracy and clearly written, grammatically correct copy. She was a stickler who would not stand for sloppy copy.

2021 RECIPIENT: Ethan Schultz - Sinclair Community College

#### Class of 1950 Scholarship

The Class of 1950 was comprised of 72 boys and 72 girls who formed close-knit friendships. The surviving members of the Class are proud to be the first graduation class of Fairmont to offer a scholarship.



2021 RECIPIENT: Maxwell Eckman - Wittenberg University

#### Robert J. Kritzer and Frances C. Eden **Scholarship**

The Robert J. Kritzer and Frances C. Eden Scholarship recognizes and honors Bob Kritzer and Fran Eden for their lifelong commitment to student-athletes and their standards of excellence regard-

ing athletics, academics, and leadership.

2021 RECIPIENT: Ashley Daniels - Sinclair Community College

#### "Cookie" Weeks **Scholarship**

Kettering teacher Elizabeth "Cookie" Weeks established the "Cookie" Weeks Scholarship for a graduating Kettering Fairmont senior who was also a graduate of Ms. Weeks' Bea-



vertown Elementary class. The award is given to a student who has a high GPA and who demonstrates involvement in school and community activities.

2021 RECIPIENT: Matthew Tyren - Wright State University

#### **Doug Weikert Memorial Scholarship**

Doug Weikert taught math and coached track for over 30 years and continued coaching after his retirement. He had a passion for coaching track, and this scholarship was



established to reward a hard-working student with high moral character.

2021 RECIPIENT: Mitchell Groves - Miami University

#### **Fairmont Men's Soccer Brotherhood Scholarship**

This scholarship was created by Caleb Berlon, who recognized the need to encourage the values of integrity and hard work beyond soccer. Caleb is a Fairmont alum and Kettering teacher/coach.



Dimitar Martchev - Cleveland State University, and Nikolas Aregood - University of Findlay.







Alter graduate Caroline Bishop (University of Notre Dame) and Chaminade Julienne graduate Jessica Brunner (Ohio State University) are the 2021 recipients of the Chief's Scholarship. The Chief's Scholarship was founded to continue the bonds between fathers and their daughters/sons while participating in the Indian (Adventure) Guide and Princess Programs. These programs are sponsored by the Kettering South Community YMCA.



#### **DONORS**

The generosity of all those who have donated to the Kettering Education Foundation over the past fiscal year is greatly appreciated. Your support has made the foundation a valued partner of the Kettering Schools for over a quarter century. These gifts shared through grants with our Kettering teachers allow for enriched activities, materials, and creative learning experiences for our students. The Kettering Education Foundation Advisory Board, Kettering teachers, students, staff, and parents join in extending a sincere Thank You!

Kettering Education Foundation received The Dayton Foundation Award for Excellence in Community Leadership

#### Benefactor \$1,000 & Up

Dr. and Mrs. Jerry B. Barnett Mrs. Nina F. DiPasquale Mr. and Mrs. Thom Meyer Schuerholz Printing Inc. Mr. and Mrs. Richard W. Schwartz

#### Patron \$500-\$999

Mr. and Mrs. Richard D. Dailey Mr. Stephen L. Hopf Mrs. Ivy G. Schuerholz

#### In Memory & In Honor

**Kettering Education Foundation** receives many gifts given in memory of a loved one, friend, or colleague who has died or in honor of someone with a special connection to the Kettering City Schools. Here is a list of those remembered or honored this past fiscal year:

Ron Akerman Sally Roush Brown Gail Brun Joanne Conley Dick & Sue Erbaugh's Parents who were Educators Alvin K Funderberg Julie Gilmore **Bruce Hobbs** Steve Letavec MariLou Moore **Greg Nelson** John Pitstick Larry & Rob Stofer Janice Kay Suter Terry Thompson James Trent

**Douglas Weikert** 

Ms. Kari Basson Mr. and Mrs. Roger E. Bauser Mr. and Mrs. Jerry Beck Mr. and Mrs. R. Scott Berlon Mrs. Margaret M. Birnbaum Mr. and Mrs. Gerald Busch Mr. and Mrs. Alan R. Carroll Mr. and Mrs. James C. Carruth Mr. and Mrs. Richard M. DeLon Mr. and Mrs. Richard I. Erbaugh Mr. and Mrs. John Everett Dr. and Mrs. H. Allan Feller Mr. and Mrs. D. Mark Fife Mr. and Mrs. Paul Fleitz Mr. Douglas Fritz

Mr. and Mrs. Charles Greene Ms. Angela R. Hellwig Ms. Barbara S. Horner Ms. Sarah Howdeshelt Ms. Amy C. Kane Ms. Mary B. Koch Ms. Jill Kretzer Mr. and Mrs. William Lautar Ms. Crissy Lauterbach Ms. Jill Lopez Mr. and Mrs. Bruce Macke Ms. Michele Massa Mr. and Mrs. Bradford J. Murphy Mr. and Mrs. William R. Myers Ms. Marilyn Norris and Ms. Linda Petersen

Preserver \$100-\$499

Ms. Paula Powers Cvitkovitch Mr. and Mrs. Leslie Pitstick Mrs. Sharon Rab Ms. Linda K. Sartin Ms. Rebecca L. Shepard Mr. and Mrs. Bill Stager Mr. and Mrs. Scott Stanley Mr. and Mrs. Jeff Stickel Mr. and Mrs. Michael Virelli II Mr. Andrew Wallner Ms. Barbara J. Wetzel Mr. Andrew White Mrs. Betsy B. Whitney Mr. Rich Whitney Mrs. Ruth A. Widman

#### Sponsor \$1-\$99

**Anonymous Donors** Mr. and Mrs. Scott Inskeep Mr. and Mrs. Ronald L. Armstrong Ms. Betina Irwin Mr. and Mrs. Mario Arzate Mr. Joshua Jackson Ms. Sarah Keefe Ms. Nancy B. Bauman Mr. and Mrs. George H. Bayless, Jr. Mr. Andy Kremer Ms. Deborah Beiter Ms. Theresa M. Lehmann Mr. Jeffrey Blakley Mr. and Mrs. Stephen A. Letavec Mr. Tobias Boedeker Ms. Laura Luczka Ms. Judith Braem Treadway Ms. Monica Mantia Mr. and Mrs. Ken Brightman Ms. Esther Marta Ms. Jennifer Lee Britton Mr. and Mrs. Larry R. Mason Ms. Gail Brun Mr. Benjamin McCombs Ms. Natalie Carolus Mr. Jeffrey McManus Dr. William T. Cave, Jr. Mr. and Mrs. Neil McManus Ms. Sheryl Chaffin Ms. Carol Medlar Houck Ms. Deborah Everett Mr. and Mrs. David Miles Ms. Heather Fawley Ms. Jane F. Miller Ms. Katherine Gruszecki Ms. Susan Morrissey Ms. Helen M. Heitz Mr. and Mrs. Mike Muth Ms. Melissa Hisel Ms. Dianne Olix Ms. Jamie Hoskins Ms. Rosemary Padlo

Ms. Stephanie Parker Ms. Joy Phillips Ms. Khristie Reed Ms. Jessica Rindler Ms. Kimberly Rist Mr. and Mrs. John P. Runzo, Jr. Ms. Barbara L. Shaeffer Ms. Wanda L. Stofer Ms. Jennifer Stone Ms. Sandra J. Stremel Mr. Robert L. Suter Ms. Kimberly Ulrich Ms. Camela A. VanLeeuwen Mr. and Mrs. Gary P. Wagoner Ms. Sally J. Wallace Mrs. Janet C. Weeks Mrs. Gayle S. Weikert Ms. Deena Werbrich Ms. Lauren Woessner

Donations appearing above are for the fiscal year July 1, 2020 thru June 30,2021.