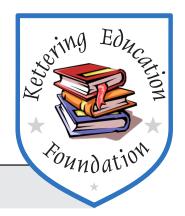
#### **KETTERING** The Kettering Education Foundation is a component fund of The Dayton Foundation.

# Education **FOUNDATION**



# **ANNUAL REPORT 2022**

#### **Who We Are**

The Kettering Education Foundation Advisory Board is an all-volunteer group, comprised of community leaders, former educators, and business associates. Additional input and advice is provided by a liaison with The Dayton Foundation, ex-officio members, and emeritus trustees. The Kettering Education Foundation (KEF) is a component fund of The Dayton Foundation.

We sponsor a competitive grant program through which Kettering classroom teachers are able to initiate creative projects to enhance learning for their students. On behalf of donors, KEF also manages scholarship funds that award several thousand dollars annually to graduating Kettering Fairmont High School seniors.

#### What We've Been Up To

KEF continues to fulfill our mission by awarding classroom grants to teachers and other Kettering City School (KCS) employees and presenting graduating seniors with scholarships. These grant and scholarship winners are listed on the following pages.

Since its inception, KEF has funded \$420,000 for more than 540 grants. Funds raised have helped KEF achieve its vision: to provide support for the Kettering City Schools' efforts to be an innovative leader in K-12 education throughout the Miami Valley.

In 2022, KEF was one of five recipients of the Award for Excellence in Community Leadership and a \$500 grant from The Dayton Foundation. This is the second year in a row that KEF has received this grant. The award recognizes community groups that have established committee-advised funds through The Dayton Foundation and that are effecting change by demonstrating best practices for community organizing, fundraising, collaboration, and strategic planning. KEF developed a strategic plan early in 2021 and launched it in September 2021. During the first 9-months following launch all stated tasks were achieved, including:

- re-establishing relationships with KCS stakeholders, including the KCS administrative leadership team and other outside stakeholders in the community;
- · developing access to KCS curriculum advisors who will assist us with future grant review processes;
- developing steps to refresh the KEF/KCS payroll deduction program;
- deploying a social media specialist to help manage, further enhance, and expand KEF's exposure.

In addition, we conducted 9 meetings with approximately 40 stakeholders. This includes an executive work session with KCS Board of Education.

Now we are positioned to move forward. With assistance and support from our KCS leadership partners and other stakeholders, we will begin working on the following:

- adding members to the KEF Advisory Board;
- enhancing/expanding the current classroom grant program to reach more teachers and impact more children;
- developing new "group" grant programs designed to encourage collaboration;
- · creating new fundraising campaigns to increase annual funding from individuals and corporate sponsors in the community;
- creating a special recognition program for teachers who are recipients of KEF grants.

#### **How to Donate**

KEF supports programs that have a positive impact on our schools and community. A donation is not simply a charitable gift, but an investment in the future. If you wish to contribute to KEF, complete the enclosed donation card, include your gift, and mail it using the envelope provided.

You may also go to our website at www.ketteringeducationfoundation.org. Click on "donate" at the top of the page for instructions on how to donate, including how to make a gift online.

**Finally ...** Your gifts enable us to provide the educators in the Kettering City Schools with funding for innovative programs that will truly make a difference for students in their classrooms. We are deeply indebted to you for your support and your encouragement. Thank you for supporting our efforts to achieve excellence in education through philanthropy.

# KETTERING EDUCATION FOUNDATION ADVISORY BOARD

Sarah Howdeshelt, President Stephen Hopf, Vice President Becky Shepard, Treasurer Penni Meyer, Secretary Emma Kane, Andy Kremer, Ashley Miller

#### **EX-OFFICIO MEMBERS**

Melinda McCarty-Stewart, Superintendent, Kettering City Schools, and a designated member of the Kettering Board of Education

#### **EMERITUS MEMBERS**

Dr. Jerry Barnett Roger Bauser Susan Bieber Mary Kay Feller Chet Roush

#### THE DAYTON FOUNDATION LIAISON

Lucy Baker, The Dayton Foundation, **Donor Relations Officer** 

# 2022-2023 Grants

The Kettering Education Foundation (KEF) awarded teacher grants to 22 Kettering teachers for the 2022-2023 school year: 18 new grants and 4 renewals. KEF is pleased to sponsor these teachers for their innovative classroom ideas that provide for improved skills, more diverse books, school art projects, and much more.

#### Speed Stacks for Right Brain, Left Brain Improvement

Indian Riffle Elementary—Sarah Leighner

This grant will purchase Speed Stack cups for use in physical education classes to engage students in activities that will improve their reading, writing, and fine motor skills. In addition, students will develop cooperation, practice, and patience skills.

#### **CPR Manikin**

Fairmont High School—Robert Franz

This grant, along with the help of the Physical Education Department, will purchase a full-body CPR manikin to be used in CPR/First Aid and health classes. The manikin will help students learn how to perform life-saving techniques on victims of an emergency, giving the students the ability to demonstrate the skills that will allow them to receive CPR certification.

#### **Printmaking Meets Ceramics**

Fairmont High School—Meghan Dillon

This grant will give students the chance to do a multimedia project combining their basic knowledge of printmaking with basic hand-building clay skills to create a work of art that is both decorative and functional. Students will use screen print transfers, monoprint transfers, underglaze, and slab construction to incorporate the best features of each process to produce an original work of art. This project aligns with the Ohio Fine Arts Standards of demonstrating proficient technical skill, making informed choices about materials and techniques when solving a visual problem, and generating a variety of solutions to a visual arts problem.

#### **IXL Intervention**

Ascension—Amanda Lymburner

This renewal will allow for the purchase of a classroom license in both math and language arts, which are the two main areas of remediation the students need. The program enables the teacher to track progress to see what skills the students have mastered and what skills still need work. The goal is for students to close skill gaps and to apply what they learn to their academic work.

# Representation Matters: Diverse and Culturally Responsive Books in the Classroom

Kettering Middle School—Katie Fitz

Children should be able to see themselves in the books they read so that they can relate to the stories and characters in hopes that they can find a voice to tell their own story. Kettering City Schools currently has 223 English language learners who speak 29 different languages and come from 46 countries. Our district is a melting pot of cultures, and this grant will help purchase culturally responsive and diverse books for classroom use that are engaging and relevant to teens, culturally authentic, and accessible for English language learners. When exposed to relevant literature, students will develop a desire to read, which will promote deeper literacy and writing skills.

#### **Vocational Skills**

Indian Riffle Elementary—Pandy Pugh

This grant will help provide quality, age-appropriate activities and learning tasks for students with learning differences. This scaffolded work system presents material in an alternative way, making adjustments for different ability levels and allowing teachers to meet the students "where they are" and build on skills that have already been mastered.

#### Student Mimic Pro to Support Digital Marketing Curriculum

Fairmont High School—Robin Holweger

This grant will be used to purchase software that will help teachers in business and career tech classes deliver curriculum in the following areas: entrepreneurship, accounting, fashion, retailing, sports, personal finance, hotel, restaurant, and management. All simulations will allow teachers to access growth data of each student by outcome. Students will also have access to this information, which can help them narrow their career paths. Any additional funds needed will be split between the Business Department and the Career Tech Department.

#### **Making Mathematical Connections**

Beavertown Elementary—Jessica Hanchak

This grant will be used to support mathematical learning opportunities that are fun and engaging for students. The games can be sent home with students to play with their families and practice their math skills. The objective is to improve students' math, communication, collaboration, and critical thinking skills through play.

#### **Book Study**

Multiple Kettering Schools—Jennifer Zale

The books purchased with this grant will be used to start a Book Study with district teachers to build their knowledge on how kids learn to read and to help teachers catch struggling readers. Collaboration with other teachers is key to understanding and preparing for the Dyslexia Law that will be implemented in the fall. These book studies will guide teachers when looking at the science of reading and structured literacy.

#### **International Lit Circles**

Fairmont High School—Erica Rogers

State standards require students to be able to analyze how a point of view, perspective, or cultural experience is reflected in a work of literature from outside the United States, drawing on a wide reading of world literature. This grant will purchase books that will help students explore diverse cultures.

#### Windows and Mirrors: We Need Diverse Books

Greenmont Elementary—Jessica Grote

This grant will help create a more diverse classroom library full of books that act as mirrors containing story lines, characters, and experiences that help students make personal connections and windows that help students see into the life or experience of someone else. The goal will be for students to fall in love with reading by choosing books they want to read. By having more diverse books to choose from, students will be able to connect books to themselves, their families, and their daily lives.

# 2022-2023 Grants

#### Wonder-full Wonders (Let's Build a Library!)

#### Greenmont Elementary—Heather Cone

Ohio's standards state that students must read widely and deeply from a broad range of high-quality, increasingly challenging literary and informational texts so that students will build a foundation for college and career readiness. Greenmont's Multimedia Learning Center is in need of a collection update. These funds will purchase 65 high-quality books that will support all grade levels.

#### **Glass Fusing Art and Science**

#### Kettering Middle School—Lindsay Gustafson

This renewal grant will allow the teacher to buy glass to continue a project that involves students making a small glass piece (necklace, key chain, magnet). They will learn safety elements of working with glass as they learn about the history of glass and the science and art of glass fusing.

#### **Sharing the Secrets of Reading**

#### JF Kennedy Elementary—Betsy Brown and Amber McCraith

The grant will be used to support the Secret Stories Program, which will enhance students' understanding of phonic rules. This program will be integrated with the existing curriculum. Because of the diverse population of students in our classrooms, we need an engaging, meaningful way to help our students remember and apply the phonics rules. This program is rooted in the science of reading and cognitive neuroscience research.

#### **Invention Convention Materials**

#### Multiple Kettering Schools—Casey McBride

This grant will provide funds to purchase materials for presentation boards and prototypes to be used with students completing the Invention Convention, a program that gives students an opportunity to work on problem-solving, critical thinking, creative thinking, communication, and engineering skills.

#### **Take-Home Book Bags**

#### Greenmont Elementary—Paige Hall

This grant will cover the cost of guided reading books and 120 book bags. These book sets meet the kindergarten and first-grade reading standards. There are enough books and book bags for all three kindergarten classes at Greenmont. The goal is to make daily take-home book bags for students at their guided reading level to use throughout the school year. The book bags will provide parents with the correct materials to support their child's learning at home.

#### **Books for Peace**

#### Fairmont High School—Darren McGarvey

This renewal grant will help fund books related to the annual cooperative event with the Dayton Literary Peace Prize's Author Series. This event brings together students from many area schools to read a book and then meet the author. This year's book is *The Sojourn* by Andrew Krivak, the story of a Hungarian immigrant who returns to his homeland and is trained to fight in WWI. The main character fights next to his brother and learns compassion through the rigors he experiences. The grant will help fund the author's visit and also the purchase of books for International Baccalaureate students and Global Politics students.

#### **Transition House Grounds Maintenance**

#### Fairmont High School—Laura Heitz

Transition House is a job-training program that also teaches functional life skills. This grant will enable teachers in the program to purchase equipment to train students to maintain the grounds around Transition House. Students will improve the appearance of the grounds while learning to use the equipment, giving them skills to use in the workplace and in their everyday lives.

#### **Advanced Literary Reflections**

#### Fairmont High School—Tricia Taylor

This renewal grant will provide challenging reading materials beyond the curriculum to meet the rigor demanded by 21st century skills, state standards, and AP standards. By having access to high-interest, challenging titles, students will increase their overall reading levels, benefiting them in all subjects.

#### **Making Connections to the Standards**

#### Indian Riffle Elementary—Heather McManus

Picture books are an excellent way for students to connect to the standards they are learning. This project will allow third-grade students to make connections to the standards and to see how the standards can be applied to real-life situations. Students will incorporate integral vocabulary with synonyms both in pictures and in print. This is one of the main concepts on the state assessments that students often struggle to master.

#### **Hidden Messages**

#### Kettering Middle School—Racheal Foster

The grant will fund a project for students, who will work in teams to create a large digital mosaic or mural, focusing on positive and motivational messages. Students will utilize the design process — define a problem, research, generate ideas, design development, evaluate, and implement—to develop a deeper understanding of visual literacy, to identify professions that use digital or graphic design, and to make connections between visual information and emotional responses. Three designs will be chosen by a panel of students and staff and will be used to create an interactive framed artwork. All three chosen designs will be visible depending on the viewing position of the audience. New messages will appear as the audience moves around the artwork. The final products will be displayed in the South Unit of Kettering Middle School.

#### **Quilting a Community**

#### Beavertown Elementary—Racheal Foster

Fifth-grade students will collaborate with students in K-4 to develop a school quilt. Patterns and designs developed by the students will be used to batik, a process for creating colored designs on fabric. During the project students will learn about textile art, artists who specialize in textile art, and the batik process. Students will also learn about collaboration with fellow students, working toward a common goal consistent with Beavertown's mission.

## **DONORS**

The generosity of all those who have donated to the Kettering Education Foundation over the past fiscal year is greatly appreciated. Your support has made the foundation a valued partner of Kettering City Schools for over a quarter century. These gifts shared through grants with our Kettering teachers allow for enriched activities, materials, and creative learning experiences for our students. The Kettering Education Foundation Advisory Board, Kettering teachers, students, staff, and parents join in extending a sincere Thank You!

#### Preservers \$100-\$499

**Anonymous** 

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Ms. Kari Basson Mr. and Mrs. Roger E. Bauser Mr. and Mrs. Jerry Beck Mr. and Mrs. R. Scott Berlon Mrs. Margaret M. Birnbaum Ms. Gail A. Brun Rev. and Mrs. Alan R. Carroll Ms. Paula Powers Cvitkovich Mr. and Mrs. Richard I. Erbaugh Ms. Marv Kav Feller Mr. and Mrs. D. Mark Fife Mr. and Mrs. Paul Fleitz Mr. and Mrs. Doug Fritz Mr. and Mrs. Edman Gray Ms. Linda O. Harrison Ms. Angela R. Hellwig Mr. Dale Hopkins and Mrs. Hess Hopkins Mr. David and Ms. Beryll Hopkins Ms. Barbara S. Horner Ms. Sarah Howdeshelt Ms. Amy C. Kane Mrs. Mary B. Koch Ms. Jill Kretzer Mr. and Mrs. William Lautar Mrs. Monica Letavec Ms. Michele Massa Mr. and Mrs. Robert E. Montavon Mr. and Mrs. Bradford J. Murphy Mrs. Sara Myers Ms. Marilyn Norris Mr. and Mrs. Leslie Pitstick Mr. and Mrs. Jim Probasco Mrs. Sharon Rab Mr. and Mrs. John P. Runzo, Jr. Ms. Dorothy B. Sellers Ms. Rebecca L. Shepard Mr. and Mrs. Bill Stager Mr. Robert L. Suter Mr. and Mrs. Gary P. Wagoner Mr. and Mrs. Jud Wallner Mrs. Janet C. Weeks Ms. Barbara J. Wetzel Mr. Andrew White Mrs. Betsy B. Whitney Mr. Jerome F. Wilkins

#### In Memory & In Honor

Kettering Education Foundation receives many gifts given in memory of a loved one, friend or colleague who has died, or in honor of someone with a special connection to the Kettering City Schools. Here is a list of those remembered or honored this past fiscal year:

Arlene Akerman Nancy Andrews Hayley Carrol Bob Chapman H. Allen Feller Ellen Follett Alvin K. Funderbur

Alvin K. Funderburg Charlotte and Earl Hopkins Dick Hoppe Bill Koch Stephen Letavec Larry McVey Greg Nelson L. Junior Norris Diane Patterson Ron Pfeiffer John Pitstick
Larry and Rob Stofer
Janice K. Suter
Betty Trent
James S. Trent
Douglas Weikert
Ruth Widman

Kettering Education Foundation received
The Dayton Foundation Award for Excellence in
Community Leadership for the second consecutive year.

### Benefactors \$1,000 & Up

Dr. and Mrs. Jerry B. Barnett
The Education Connection
Mr. Stephen L. Hopf
Dr. and Mrs. Tom Melzoni
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#### Patrons \$500-\$999

The Dayton Foundation Mr. and Mrs. Richard M. DeLon Dr. Bruce E. and Mrs. Duke Mrs. Ivy G. Schuerholz

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Ms. Lauren Woessner

# **Kettering Education Foundation Scholarship Awards**

The Kettering Education Foundation (KEF), a component fund of The Dayton Foundation, offers numerous scholarships on a yearly basis. On May 12, 2022, KEF, on behalf of its donors, presented scholarships to 19 outstanding Kettering Fairmont graduating seniors. A summary of all scholarship awards and the 2022 recipients follows:

#### **Kettering Jaycees Scholarship**

The Kettering Jaycees Scholarship was established by the Kettering Jaycees Foundation to assist Kettering Fairmont seniors who are graduating from the Automotive Trades Program. The award is a one-year scholarship. The award is given to student(s) who are active in the community and school and who are recommended by their teachers for this scholarship award. This year there were four scholarship recipients.

2022 RECIPIENTS: Jacob Hoes, Hunter Wintrow, Ryan Spitza, and Francisco Perez. All recipients will be attending Sinclair Community College.

#### John Pitstick Memorial Scholarship

The John Pitstick Memorial Scholarship was created to honor the spirit and memory of Fairmont West graduate John Pitstick, a varsity football player and student who enjoyed high school and made lifelong friends at Fairmont. The scholarship goes to a Kettering Fairmont student-athlete who plans to major in education.



2022 RECIPIENT: Paige Brown - The Sinclair/University of Dayton Academy

# Robert J. Kritzer and Frances C. Eden Scholarship

The Robert J. Kritzer and Frances C. Eden Scholarship recognizes and honors Bob Kritzer and Fran Eden for their lifelong commitment to student-athletes and their standards of excellence regarding athletics, academics, and leadership.



2022 RECIPIENT: Emi Glass - Yale University

#### **Cheryl Abraham Memorial Scholarship**

Cheryl Abraham was a school counselor at Fairmont High School from 2002-2014. Cheryl loved high school students and dedicated her life to helping them navigate their way, however divergent the path, to choices that would positively shape their



futures. She offered students her mindful presence and total acceptance. Cheryl worked hard to create opportunities for students to succeed and was a tireless advocate for those whose life path was not always straight or clear.

2022 RECIPIENT: Madelaine Sprinkle - University of Dayton

#### Class of 1950 Scholarship

The Class of 1950 was comprised of 72 boys and 72 girls who formed close-knit friendships. The surviving members of the Class are proud to be the first graduating class of Fairmont to offer a scholarship.
2022 RECIPIENT: Teresa Overholser – Ashland University



#### Sally Roush Brown Scholarship

The Sally Roush Brown Scholarship was established to pay tribute to former teacher and Kettering Board of Education member, Sally Roush Brown. The Brown family developed this scholarship for a graduating senior at Fairmont who has exhibited outstanding leadership qualities.



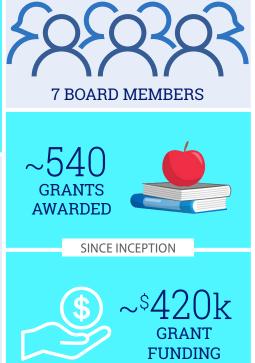
2022 RECIPIENT: Jordan Harbeck - University of Dayton



#### What is KEF?

Our mission is to create opportunities for interested citizens, organizations, and businesses to enhance the educational opportunities in the Kettering City Schools. Contributions are used to fund a grant program supporting curriculum-based programs and innovative teaching.





# **Kettering Education Foundation Scholarship Awards**

#### **Chase Hale Scholarship**

The Chase Hale Scholarship is dedicated to the memory of T. Chase Hale. Chase was a 2002 graduate of Kettering Fairmont High School, captain of both his swimming and tennis teams. Chase died in an automobile accident in 2007. The scholarship is awarded to a female and male member of the swimming team, nominated by their coaches.



2022 RECIPIENTS: Amara Liechty - University of Cincinnati, and Jon Wasky - Wright State University

#### **Kesling Family Scholarship**

Kettering Fairmont graduate and former Metropolitan Opera mezzo-soprano Diane Kesling established the Kesling Family Scholarship to honor her parents, Betty Kesling Smith and Devon Kesling. Both Betty and Devon were Kettering graduates and active par-



ticipants in the music program. Betty was also a music teacher in Kettering for many years. Devon was drum major at Fairmont and went on to become drum major at The Ohio State University. Diane was a member of Fairmont orchestra and choir before going on to sing in the Metropolitan Opera for many years.

2022 RECIPIENT: Grace Wetzel - University of Cincinnati

#### **Catherine D. Riordon Scholarship**

The Catherine D. Riordon Memorial Scholarship honors Catherine "Kay" D. Riordon, who graduated from Baldwin-Wallace College and was a teacher in the Kettering City Schools from 1954 until her retirement in 1983. "Kay" taught music at Oakview



Elementary in Kettering. Following retirement, she was a faithful volunteer for the City of Kettering for many years. The Catherine D. Riordon scholarship is awarded to a graduating Kettering Fairmont senior involved in community service and volunteer activities.

2022 RECIPIENT: Joseph Broaddus - Ohio State University

#### Ray Albrecht Scholarship

The Ray Albrecht Scholarship was established by the family of Ray Albrecht as a memorial tribute to the hard work and dedication that he showed in all aspects of his life and for his commitment to sending 11 children and 6 grandchildren through the Kettering City School District.



2022 RECIPIENT: Benjamin O'Leary - University of Chicago

#### **Gail Latham Scholarship**

The Gail Latham Scholarship was established by Melanie Kolden to honor Gail's exemplary love of the written word and her extraordinary kindness. She was always looking out for the well-being of those around her. Many in the Fairmont community



will remember Gail as a proud Firebird parent and band volunteer. Professionally, Gail was a newspaper journalist of the highest caliber. She fought for excellence in print journalism as a copy editor and manager at the Dayton Daily News and Cox Media Group. Gail cared very much about accuracy and clearly written, grammatically correct copy. She was a stickler who would not stand for sloppy copy.

2022 RECIPIENT: Haley Franklin - Modern College of Design

#### "Cookie" Weeks Scholarship

Kettering teacher Elizabeth "Cookie" Weeks established the "Cookie" Weeks Scholarship for a graduating Kettering Fairmont senior who was also a graduate of Ms. Weeks' Beavertown Elementary class. The award is given to a student who has a high GPA and who demonstrates involvement in school and community activities.



2022 RECIPIENT: Adam Oaster - Sinclair Community College

#### **Doug Weikert Memorial Scholarship**

Doug Weikert taught math and coached track for over 30 years and continued coaching after his retirement. He had a passion for coaching track, and this scholarship was established to reward a hard-working student with high moral character.



2022 RECIPIENT: Anna Sarmir - Ohio State University

#### **Patricia Dudick Scholarship**

The Patricia Dudick Scholarship was established by former Kettering teacher Patricia Dudick to honor a former student from her first- or third-grade class at Moraine Meadows or John F. Kennedy Elementary School.



2022 RECIPIENT: Abigail Engling - University of Dayton

#### Susan Fanelli Scholarship

This new scholarship honors Susan Reinicke Fanelli, who attended elementary and high school in Kettering, graduating from Fairmont West in 1966. After graduating from Bowling Green University, Susan returned to Kettering City Schools and taught ele-



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mentary education for over 30 years. She then became a substitute teacher for another 10+ years. This scholarship is in honor of Susan's dedication to teaching and helping others succeed.

2022 RECIPIENT: Haileigh Zavakos - University of Dayton

#### **Diane Patterson Memorial Scholarship**

This new scholarship honors Diane Patterson, former Fairmont teacher. Diane enjoyed a life filled with love, learning, and service. Her passion for helping others was reflected throughout her career as a nurse, rehabilitation counselor, and educator. Diane was forever a champion of those seeking sobriety. After a lengthy nursing career punctuated by a 25-year management tenure in addiction services at Miami Valley Hospital, Diane changed from healthcare management to inspiring and teaching the next generation of healthcare workers, beginning a new adventure teaching Allied Health at Fairmont. Diane loved her students and will be remembered for her favorite phrase, "I love you," which she said to anyone she met.

2022 RECIPIENT: Abigail Engling - University of Dayton

#### Chief's Scholarship

The Chief's Scholarship was founded to continue the bonds between fathers and their daughters/sons while participating in the Indian (Adventure) Guide and Princess Programs. The Kettering South Community YMCA sponsors these programs.

2022 RECIPIENTS: Oakwood graduate Tess Patton - University of Arizona and West Carrollton graduate Kylie Burr - University of Dayton

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